

FNEP

Status

The foundation was created in 1969 at the instigation of two companies, Air France and Elf-Aquitaine, and recognized as a public utility in 1973. It stands at the confluence of private and public organizations, national and regional entities.

Resources

One employee, ten or so volunteers. FNEP is eligible for tax-exempt sponsorship under article 238 bis of the French General Tax Code.

Positioning

FNEP is fully independent from any political or ideological movement, obedience or order. It's a not-for-money organization. Its purpose is to carry out research on topical and global issues of common interest for the general public and to disclose the deliverables on a free basis.

Fields of activity

FNEP is devoted to promoting cross-fertilization between the private and public on major economic, social and societal developments. Its mixed research teams are due to produce common views, for a mutual interest of institutions, relevant industries and administrations.

Governance

The Foundation is steered by a Board of 15 members divided into 5 colleges (Founding Companies, Qualified Personalities, Donors and Patrons, Representatives of Ministries and public Institutions).

Olivier PEYRAT, CEO of the AFNOR Group, Vice-Chairman of the European Committee for Standardization -CEN- and Director of ISO, is Chairman since 2021.

Values

FNEP has a charter of values that promotes humanism, solidarity, diversity, intellectual and cultural openness as sources of performance. This charter of values is communicated to auditors at the start of each session, who commit themselves to abide by it.



Network

The alumni community counts several hundred members, all of them being former laureates of the Foundation. The two alumni associations, the Laureates and Friends of the FNEP and the Pangloss Club, regularly organize debates and visits as opportunities to meet and share ideas.

For further information..



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Annual session of the National Foundation for Enterprise and Performance

FNEP occupies a special place among French Foundations, positioning its activity entirely for the common interest.

Each year, FNEP organizes a mission dedicated to high-potential executives, talents detected by their public or private organization. It is an avenue for moving up the corporate ladder, as an opportunity to enlarge their thoughts, developing their loyalty, and sharing new ideas and best practices.

This six-month program, which takes place in the first half of the academic year, brings together five to ten auditors, called upon to share their ideas about themes chosen from the current topics. These few auditors, commissioned by their organization, have the opportunity to reflect collectively on major topical issues, and to enhance their thoughts via best practices discovered in European and/or non-UE countries.

Follow-up meetings

The program includes a one-hour weekly meeting for the entire group on Thursdays from 5 to 6 p.m. for 6 months, plus one-hour videoconferences per month. The session is led by a mentor, a distinguished and recognized expert in the relevant field or

issue. In addition, the auditors are kindly advised on a day-to-day basis by a coach, an senior Grande Ecole graduate who has already provided this type of supervision in the past.

Expected benefits

-  Improving thinking out of the box abilities
-  Developing a global approach to identify major cross-cutting issues
-  Understanding their application in the socio-economic field
-  Joint writing of a report, published as a book by Presses des Mines.

Tools

-  Weekly meetings with the coach
-  Monthly videoconferences led by recognized experts from the session issue
-  Learning expeditions in France and/or Europe and/or abroad

Candidate profile

High-potential executives, up-and-coming talents, with significant professional management experience, keen to bring to their company or organization a global understanding of their working environment and major societal issues.



Graduation ceremony

Institut National du Service Public - June 2023

Public presentation

Publication of a collective work, published and freely available on the Foundation's website as well,

Publication of an article in a magazine,

Public seminar held in a site of prestige.

Anne-Marie IDRAC

Formerly Secretary of state – RATP and SNCF

Chairwoman

Public feedback – French National Assembly –
December 2019



Agenda

-  January : Inaugural seminar attended by the mission coach, the mentor and former laureates. Auditors receive a charter of the Foundation's values, which they are asked to communicate to their organization and to respect
-  From January to June, weekly meetings -on Thursdays from 5 to 6 p.m.-, monthly videoconferences supervised by the coach, given by an expert, researcher or manager in connection with the issue of the session
-  Learning expeditions in one or two countries whose practices or culture provide good examples, in March and June
-  Collective writing of a book on the theme of the session
-  Feedback seminar with speakers who are recognized personalities and experts. At the end of the seminar, diplomas are awarded, and the book is available free on the website.
-  Paper publication of the book in October

Becoming alumni

The newly graduated are invited to join the Foundation's alumni, a network of several hundred people from a wide range of backgrounds, from senior civil servants to executives of private companies.

Both the session's welcome seminar and feedback seminar provide an opportunity for future and former graduates to meet.



Foundation history

FNEP was created in 1969 at the instigation of Jacques Chaban-Delmas, then Prime Minister, from a simple idea, in application of his convictions on the New Society, which was to ensure that young elites from the public sector would meet their counterparts from the private sector, and reflect all together, drawing inspiration from other successes and other methods. The "Elf - Air France" Foundation was thus created.

Recognized as a public utility in 1973, Fondation Nationale Entreprise et Performance has lost none of its trademark and has become a true think tank for public-private links. It promotes openness and multiculturalism and seeks out best practices and experiences. Its annual missions offer everyone a unique experience of professional and personal development, as well as an open window on the world.

Our partners



Rates

The sales rate per auditor is €15,000 net of tax - of which €8,000 is tax-exempt for companies-, and €8,000 for public and institutional bodies.

These amounts cover the participation of one auditor at all stages of the session, as well as travel and accommodation expenses abroad, catering costs, the organization of the various seminars and the graduation ceremony.



Bercy symposium - July 2017